



## GPG Research Manager £30,000- £38,000 pa

NB: At present, personnel are working hybrid remote and from the London office. The postholder will be expected to travel frequently to project countries as part of teams, and work regularly though flexibly from the London office (at least one day a week).

Global Partners Governance works with parliaments, governments, and political parties around the world to promote representative politics and effective governance. Our work directly supports politicians and staff and has included the delivery of projects in Africa, the Middle East, and Central Asia. The postholder will manage specific projects in Africa, the MENA, or the Central Asia region as well as contribute to GPG's wider research, communication, and business development activities.

### **Applicants must have current UK work authorisation that does not require employer sponsorship**

We are looking to hire a **Research Manager** to join GPG's Research and Analysis Unit, in London office.

GPG recently established a new Research and Analysis Unit in response to increased demand for its particular brand of political and behavioural analysis. It is now expanding its research capacity by appointing a Research Manager to work directly with the Head of Research & Analysis to support the development of this vital and growing area of work at GPG.

GPG's research work has combined elements of political economy analysis, behavioural science and change management techniques, under the heading 'politically agile programming'.

As such, we are looking to appoint someone with i) exceptional research, analysis and writing skills, ii) the ability to analyse and understand the interests and incentives at work in political settings, iii) the ability to translate that analysis into practical policy recommendations and iv) the ability to manage projects, people, events and budgets.

We would particularly welcome applicants with direct experience of working in politics, and those familiar with applied political economy analysis and behavioural insights.

### **Research, analysis and writing**

- Working on GPG's research projects, including researching and writing analytical reports commissioned by clients.
- Commissioning and managing local experts and international consultants. Editing their work and providing GPG's political economy elements to such reports.
- Supporting development of GPG's own publications programme, commissioning authors and managing the production of reports.
- Managing research budget, including income via business development and expenditure.

### **Programme Development**

- Contributing to GPG's programme of commissioned political work, working with project teams and potential funders.
- Contributing to the development and writing of proposals and bids with international funders.
- Working with project delivery teams on in-project delivery and business development focused on political economy analysis.
- Liaise with other GPG projects managers on synergies between our existing projects.

### Research Promotion

- Working with the Communications team on the organisation of events and seminars to showcase key GPG research themes.
- Contributing to the development of research and analysis skills of other GPG staff through internal training and experience sharing sessions.

### Person Specification

Candidates should be able to demonstrate the following:

- Exceptional writing, research, and analytical skills in English.
- 4-5 years of research and/or writing experience in government, NGOs, think-tanks, journalism, or academic institutions.
- Familiarity with one or more of the following disciplines: politics, political economy analysis, behavioural science, change management, adaptive programming.
- Management skills, relevant to working in teams, devising projects and budgets, planning events and research trips.
- Flexibility and ability to adapt to changing work needs and political environment.
- Educated to university level, postgraduate degree preferable.

### How to apply

Please send the following to [recruitment@gpggovernance.net](mailto:recruitment@gpggovernance.net)

1. CV (max 2-page). The filename of your CV should be "Research Manager YOUR NAME cv".
2. Short cover letter, stating why you feel that you are well suited to this position. The filename of your cover letter should be "Research Manager YOUR NAME cover."
3. A writing example.
4. [Equal Opportunities Monitoring Form](#) (optional)

The subject of your email should be "Application Research Manager YOUR NAME".

If you have any queries regarding this position, please email [recruitment@gpggovernance.net](mailto:recruitment@gpggovernance.net)

For more information on Global Partners Governance, please visit [www.gpggovernance.net](http://www.gpggovernance.net)

**Deadline for applications:** 27<sup>th</sup> November 2022, but interviews will be conducted on a rolling basis as soon as applications are received.

**Length of contract:** Permanent.

**Working hours: full time;** 37.5 hours per week full-time; part-time options are also available for this role, please communicate preferred patterns with your application.

Global Partners Governance/GPG Foundation is committed to improving the diversity of our workforce through the attraction, retention, and development of a diverse range of talented people, and particularly welcome applications from underrepresented groups.